

PRESS RELEASE

AMS Strengthens Leadership Team to Support Continued Growth



AMS Ltd., an international advanced water treatment company, is reshaping how the world treats and protects its most precious resource. The company is built on two proprietary platforms—analytics and environment—which are protected by more than 40 patents. Together, AMS Analytics and AMS Environment serve a global customer base in markets such as semiconductors, desalination, corrosion control, and water and wastewater treatment.

AMS Analytics provides real-time water-quality analyzers that automate water treatment and enhance process control for industrial and municipal clients. AMS Environment specializes in delivering a breakthrough system that generates non-hazardous reagents on-site and on-demand to remove contaminants directly at the water source and prevent corrosion in heating and cooling systems.

Today, AMS announces a series of organizational changes designed to equip the company for the next phase of growth and to expand its global footprint across water treatment and analytics.

- Guy Spelman joins the AMS Board, bringing extensive experience in corporate finance.
- Christine Wang joins the senior management team as Financial Controller. Christine has considerable experience supporting the growth of several Silicon Valley-based tech startups.
- Carter Dougherty is promoted from COO to EVP, Analytics. In this new role, Carter will oversee the AMS Analytics division, driving the development and deployment of real-time water quality solutions to help municipal and industrial customers detect and manage water contaminants.





Top (left to right): Carter Dougherty, Guy Spelman, Sam Jones
Bottom (left to right): Christine Wang, Derek Castaneda, Andy Cuevas

- Sam Jones is promoted from Production Manager to Operations Director. Sam will oversee operations for both technology platforms and will lead efforts to scale up and meet increasing demand for AMS's in-situ reagent-generation systems that reduce greenhouse gas emissions, lower lifetime treatment costs by 40%, and eliminate toxic waste streams.
- Andy Cuevas joins the business development team, and Derek Castaneda joins the field service team.

Commenting on the recent changes, Rick Bacon, CEO of AMS, said, "As the water sector faces rising demand, limited resources, and increasing regulatory pressure, AMS is well-positioned for growth. With proven technologies, strong customer momentum, and a growing pipeline, these organizational enhancements will help us remain focused on delivering double-digit revenue growth while helping industries and municipalities treat and manage water more efficiently and sustainably."